



**COMMUNITY
FOUNDATION**
of Northern Nevada

COMMUNITY FOUNDATION OF NORTHERN NEVADA NONDISCRIMINATION POLICY STATEMENT

I. Employment

The Community Foundation of Northern Nevada is committed to being an equal opportunity employer that does not and shall not discriminate employing personnel on the basis of race, creed, color, ethnicity, national origin, religion, gender, sexual orientation, gender expression, age, physical or mental ability, pregnancy, veteran status, military obligations, and marital status. This policy applies to volunteering, hiring, internal promotions, training, opportunities for advancement, and terminations.

II. Grantmaking

No person in the United States shall, on the basis of actual or perceived race, color, religion, national origin, sex, gender identity (as defined in paragraph 249(c)(4) of title 18, United States Code), sexual orientation, marital or parental status, political affiliation, military service, physical or mental ability, or any other improper criterion be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity funded in whole or in part with funds made available by the community foundation, and any other program or activity funded in whole or in part with funds appropriated for grants, cooperative agreements, and other assistance administered by the community foundation.

Individual granting may have criteria that limits applicants to a particular age, race, creed, color, ethnicity, national origin, religion, gender, sexual orientation, gender expression, age, physical or mental ability, pregnancy, veteran status, military obligations, and marital status based on the fund's purpose and/or identified population grant funding is intended to support.